

SPEECH OF DIRECTOR, CBI ON THE OCCASION OF PASSING OUT PARADE OF XVIII BATCH SUB-INSPECTOR (CADETS) & INVESTITURE CEREMONY

MAY 1st, 2015 AT CBI ACADEMY, GHAZIABAD

It gives me immense pleasure to be here for the Investiture Ceremony of the 18th batch of Sub-Inspectors of CBI. It is a momentous occasion in the life of a cadet - the day he finally becomes an officer, the day he takes the oath of allegiance to the Constitution of India.

In the life of a Police Man, the day of Investiture has a special place. In Sanskrit, it is "दीक्षांत समारोह" the training is "दीक्षा". It is sacred and its not just learning but an elevating process.

2. I am aware that this batch of 20 officers comprises of the staff of CBI who have been elevated to the rank of Sub Inspector from their previous ranks of Executive and Ministerial Cadre through a Limited Departmental Examination for Sub Inspectors held in 2014. So, at the very outset, let me begin by complimenting these 20 Sub Inspectors for having risen from their earlier ranks to become Investigating Officers of CBI *which is* in itself a significant achievement. This metamorphosis has been achieved after these officers have undergone a rigorous and gruelling training spread over 32 weeks in the CBI Academy with utmost determination and dedication. My special congratulation also goes to all those Cadets who have excelled in various fields and have been adjudged the best in 7 categories for having exhibited performance of a very high order. As you march out of this auditorium, in a few minutes from now, and celebrate the successful culmination of this phase of your lives, remember that the **Law** is your only friend, **Justice** to the cause your only goal and **Truth** the only road to achieve it.

3. All of us present here today, including your instructors, fellow officers, and members of your family share great pride in your achievement. The day you excel and bring laurels to the organizations they will proudly proclaim that you were trained by them. I am confident that each one of you at his or her own place will now prove to be a valuable asset to this organisation and uphold its motto of "**INDUSTRY, IMPARTIALITY AND INTEGRITY**" and carry forward the image and reputation of CBI in the years and decades to come.

4. Although having a background of previous experience, from now onwards, you all will be expected to display professionalism in a very different manner. The new assignments and responsibilities shall have incredible responsibilities and rewards, and every day you will have to uphold the oath that you have just taken: to serve and protect, to uphold the Constitution and live up to the traditions of CBI.

5. Needless to say, the success of the CBI hinges on quiet hard work and unimpeachable conduct of its Investigating Officers as they form the backbone of this Premier Investigative Agency. Therefore, you will be expected to maintain highest standards of integrity, professional ethics and devotion to duty. You are expected to do your job professionally, without fear or favour and maintain highest levels of honesty in all walks of life. That's what the founder Director emphasised upon.

6. The horizon of CBI has broadened over the last few years. Today, we are expected to be specialists in the investigation of not only Anti Corruption offences but also in investigation of conventional crimes, economic offences, complex financial crimes and bank frauds, High-Tech and cyber crimes and crimes having trans-national ramifications. This Academy has imparted the basic skills and now the onus is on you to improve upon and sharpen these skills further. An inquisitive frame of mind and thirst for knowledge will definitely help you in cracking the most difficult cases entrusted to you. Hence, the responsibility on your shoulders is daunting and only a professional approach can help you to meet the challenge.

7. Once you pass out from this Academy today, you will be sent to the different branches where you will be asked to conduct investigation, individually and sometimes as part of a team. Always bear in mind that investigation is the result of patient hard work and perseverance within the framework of the law. It is the bedrock on which the criminal justice system rests. It is not the mere discovery of facts but establishing the facts beyond all reasonable doubt.

8. Equally important, have faith in yourself, have the right attitude and believe in team work. When you truly believe that you can do something, it is the human tendency to put more energy and effort into it. Some of you might have heard the famous saying that ***"the height of your accomplishments will equal the depth of your convictions."*** In CBI, which so often resorts to multi disciplinary streams for investigation of a case, team work, trust and coordination among the team members becomes almost mandatory.

9. During these past 32 weeks, you were trained to investigate crimes of various genres viz. anti-corruption, economic and traditional crime cases. I am happy to note that apart from classroom training, this batch was taken to other institutes like NICFS, CFSL, AIIMS for practical exposure on topics of forensic science and also to CRPF Camp for arms training. The visit to District Jail was also organized. I am also confident that the well designed physical training and outdoor curriculum, which was imparted by a team of highly qualified trainers, will continue as your daily regimen in future as well. It is my experience and firm conviction that only a healthy body can only take forward one's professional ambitions. I am sure that the procedures, protocols and practices imparted to you will help you to discharge your duties with utmost devotion and to the best of your capabilities.

10. Having said that, you must remember that life is a continuous learning process and whatever you have learnt will need constant up-gradation. So keep upgrading your knowledge about current developments in the fields of law, Forensics and Technology. Advanced training enables police officers to hone their professional skills and to retain their edge as law enforcement professionals. An investigation done with scientific methodology can yield far better results and solve intricacies of crime. Always remember that only a scientific recourse to investigation will take it to its logical conclusion.

11. Keeping your needs in mind we have drawn up an ambitious plan to impart certified training courses offered by IIM Bangalore and NLSIU Bangalore. These professional courses will give a new impetus to the professional skills and knowledge to our investigators. Very soon you will also have a new **Centre for Excellence Campus** within the precincts of the CBI Academy and I am confident that this specialised training centre will take CBI to new heights of professional training which would be the best in this region. Shortly you will have a Technology Vertical giving you real time support during your field investigation. I can assure you that these initiatives will bring about a revolutionary change in the way you conduct investigation. I want to see you as the best IOs of the world marching shoulder to shoulder with the best investigating agencies of the developed nations. I have sown the seeds and now it is for you to nurture this tree of knowledge and reap its fruits in the coming years.

12. And last but not the least; you will be working for an organisation that has a great reputation in the eyes of the Judiciary, the Legislature, the public at large and also the media.

13. I congratulate JD(Admn & Training), DIG(Trg.), SP(Trg.) and all other officers and staff of CBI Academy who have put in a lot of hard work in training this batch. I am sure that CBI Academy has provided you the best possible exposure to the knowledge and skills required to make a good investigating officer.

14. I would also take this opportunity to congratulate the family members of the passing out Cadets who have come all the way to witness this memorable event in the life of their dear ones. I can see the pride and happiness writ large on your faces and I along with all senior officers present here join in congratulating all of you present here.

15. The vigour and vitality displayed in today's Investiture Ceremony signifies the confident strides that CBI is making. On this memorable occasion, I once again wish you all a most distinguished career and all the best in the years to come. Keep fit, remain vigilant and keep the flag of the organisation high.

JAI HIND
