

**Speech of the Director, CBI  
on the occasion of**

**INVESTITURE CEREMONY OF 17<sup>th</sup> BATCH SUB-INSPECTOR TRAINEES**

**( June 12, 2014 at CBI Academy, Ghaziabad)**

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Ladies and Gentlemen.

It gives me immense pleasure to be here amidst all of you on this occasion of the Investiture Ceremony of 17th batch of Sub-Inspectors of CBI. It is a momentous occasion in the life of a cadet - the day he takes the oath of allegiance to the Constitution of India.

2. Let me begin by complimenting all of you for becoming an integral part of CBI, which is considered to be the premier investigating agency of India and is known all over the world. This high pedestal has been achieved through years of hard work put in by all our predecessors over the last 50 years. You all have witnessed and participated in Golden Jubilee proceedings in 2013-14. To quote the words of our founder Director Late D. P. Kohli in one of his articles published in the CBI Bulletin I quote, "CBI Officers must never be swayed or deflected from the correct and proper course of action". Unquote. This work culture over the years has given us worldwide recognition and you should all feel proud to be part of this elite organisation.

3. Today is an extremely important day for all of you as you have successfully completed a demanding training curriculum overcoming in the process multiple mental, physical and social hardships. My special congratulations also go to the prize winners who have excelled in various fields and have been adjudged the best in 7 categories for exhibiting performance of a very high standard. As you march out of this auditorium in a few minutes from now and celebrate the successful culmination of this phase of your lives, you will find yourselves in a world that is complex and confusing, yet exciting and rewarding. When in dilemma over taking decision, remember that the Law is our only friend, Justice to the cause our only goal and Truth the only road to achieve it.

4. I am confident that each one of you will prove to be a valuable asset to this organisation and will carry the image and reputation of the Bureau forward in the years and decades to come. Each one of us works towards a common objective of a professional investigation leading to successful prosecution. Here, no individual is big or small, each one of us is as important as the rest and contributes his lot towards realisation of a common goal. Nothing achieves victory faster than a healthy team spirit.

5. I hope that you as Investigating Officers would encourage and foster the team spirit among the men you work with. Show your team mates your loyalty to the organization and they will show you theirs. Demonstrate integrity in everything you perform, and they will respect you. Synergise your imagination with each other and there will be no limit to what you can accomplish. When you make genuine efforts to stand by your team, your team mates will know they have a worthy leader.

6. The horizon of CBI has broadened over the last many years. Today, we are expected to be specialist not only in Anti Corruption investigation but also in investigation of conventional crime, economic crimes, bank frauds, cyber crimes and crimes having trans-national ramifications. This Academy has imparted the basic skills and now the onus is on you to improve those skills further. Epictetus - has rightly quoted "One that desires to excel should endeavor it in those things that are in themselves – Excellent." So do your best. You have to keep evolving as a professional and cannot afford to sit on your laurels in the rapidly changing environment. I would, therefore, like to advise you to keep yourselves updated in latest investigation techniques as well as legal issues. An inquisitive frame of mind and thirst for knowledge will definitely help you in cracking the most difficult cases entrusted to you. Please do not forget that sooner than later you will be the backbone of this organization, therefore, with this responsibility on your shoulders, I expect you to exhibit highest standards of integrity and professionalism.

7. It is my experience that only strong and sound foundations can support one's lofty professional ambitions. The fundamentals that you learn here in the Academy will be with you in good stead throughout the long careers that lie ahead of you. The perfect investigator is yet to be born and the perfect investigation is yet to be conducted. Investigation is the result of honest hard work within the framework of the law. Investigation is more a cerebral function and less, a physical one. It is not the merely discovery of truth, but more importantly demonstration of the truth beyond all reasonable doubts. I can understand that your youthful enthusiasm may sometimes have little patience for the procedural rigours which can often be protracted by the interested parties, but nevertheless my experience and conscience necessitates me to enjoin you to conduct an investigation within the parameters of the law. Fair methods of investigation enrich the criminal justice system and foul methods tarnish it.

8. You have a bright and challenging career ahead of you. CBI offers one of the best in terms of prestige and diversity of work. The new Recruitment Rules provide for fast track promotions to the rank of Dy.SP. As you know that 10% of total posts of Dy.SsP are earmarked for departmental competitive examination and many of you, I am sure you would be able to pass the departmental examination and become Dy.SP in a very short period. Our infrastructure facilities are being expanded by leaps and bounds. We have new office buildings and several residential and office complexes are coming up. I am sure that in years to come you will never face any housing shortage in the metros where there is scarcity of government quarters.

9. You are the 17th Batch which has passed out from the CBI Academy. We are fortunate that for the last few years, we are getting highly qualified people in CBI. I see your bio-data and find it to be very impressive, many of you have left a promising career in Banks, Public Sector Undertakings etc. Several of you are Engineers, Management Professionals and are highly accomplished academically. The organisation would be benefited immensely by your talents as often there is need for multi-disciplinary approach in investigation of cases.

10. Many a times, you would face hardships and situations that would test your patience and resilience, but you can overcome any difficult situation with moral courage and uprightness. I would advise you not to compromise your values and virtues. These qualities will stand by you throughout your lives and will help you in overcoming the most difficult situations. Our society is becoming more materialistic and there is tendency to gauge one's success through his or her material possessions. Often we fail to realise that the moment we lower our guard, flood gates of allurements would open and sweep us away. During your professional lives you will face such allurements which entice you to indulge in unethical activities obviously for material gains, please do not forget that honesty once pawned can never be redeemed. Such activities also tarnish the image of the organisation. You are the face of the organisation and represent it before the public; your conduct has to be exemplary and there cannot be any compromises. Your profession has incredible rewards and responsibilities, but every day you will have to uphold the oath that you have just taken: to serve and protect, to uphold the Constitution and to uphold the tradition and motto of the organization; Industry, Impartiality and Integrity.

11. Today's Investiture Ceremony signifies that, having passed the most demanding test of your intellectual and physical abilities, you are now qualified to be a member of the Central Bureau of Investigation – the Country's premier Investigating Agency. The vigour and vitality you have just displayed symbolizes the confident strides that the CBI is making.

12. In the end, I would like to congratulate DIG (Trg.) and his team which has put in hard work to train you. I would also take this opportunity to congratulate the family members of the passing out Cadets, who have come all the way to witness this memorable event in the life of these young boys and girls. I can see the pride and happiness writ large on your faces and I along with all the senior officers present here join you in congratulating the cadets, who are passing out from this Academy.

I once again wish every one of you a very long, bright and satisfying career ahead.

JAI HIND.

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