

PASSING OUT PARADE OF XV BATCH SUB-INSPECTOR TRAINEES
23rd MARCH, 2012 (FRIDAY)
CBI ACADEMY, GHAZIABAD
ADDRESS BY DIRECTOR CBI

Special Director, CBI
Additional Director, CBI
Senior Officers
Distinguished Guests
Officers and staff of the CBI Academy
Passing out officers, their parents and family members
Members of the print and electronic media
Ladies and Gentlemen.

It gives me immense pleasure to be here for the Investiture Ceremony of the 15th batch of Sub-Inspectors of CBI.

2. Let me begin by complimenting all of you for becoming members of this elite police investigation agency. Not only the common man, but even the judiciary and constitutional courts repose their complete faith in this organisation and also its ability to deliver. You have finished this rigorous 36 weeks of basic training in the CBI Academy with utmost determination and dedication.

3. All of us present here today, including your instructors, fellow officers, and members of your family share great pride in your achievement. I am confident that each one of you will prove to be the valuable assets of this organisation and carry the image and reputation of the Bureau forward in the years and decades to come.

4. This is the largest batch of 72 Sub Inspectors passing out from the Academy. **“Unity in diversity”** is also manifested in this batch as there are Cadets from Andhra Pradesh, Bihar, Delhi, Haryana, Jharkhand, Kerala, Madhya Pradesh, Rajasthan, U.P., Uttarakhand and West Bengal.

5. From now onwards, you will be an integral part of an organization that is looked upon by everyone for its integrity and professionalism. The job has incredible rewards and responsibilities, but every day you will have to uphold the oath that you have just taken: to serve and protect, to uphold the Constitution and to uphold the tradition and motto of the organization; Industry, Impartiality and Integrity. I will share with you what the first IGP of the State told me when I joined as a probationer:

Quote - “He said that as police officers we were the first responders and deliverers of instant justice at the ground level. We decide who are guilty and who the innocent are when we visit a crime scene or while dealing with a law and order problem. The Courts come much later. So always remember that as police officer you carry a heavy responsibility on your shoulders”.

6. The success of the CBI hinges on hard work, personality and conduct of the Sub-Inspectors as they form the backbone of this prime investigative agency.

Therefore, you will be expected to maintain highest standard of integrity, professional ethics and devotion to duty. You are expected to do your job professionally, without fear or favour and maintain utmost honesty in all walks of life.

7. The CBI is mandated to investigate cases anywhere in the country, which includes cases of corruption, financial and other conventional crimes. Therefore, you have to hone your skills in all these departments so as to become successful investigators. As officers of CBI, you are shouldered with enormous responsibilities of preparing yourself with the right kind of skills, knowledge and attitude so you can also fulfil these responsibilities with professionalism and competence. You should remember that honesty should be your standard and justice – the basis of your performance.

8. Once you pass out from this Academy today, you will be sent to the branches, where you will be asked to conduct investigations, individually and sometimes as part of a team. Always remember that investigation is the result of honest and hard work within the framework of the law. It is the bedrock on which the criminal justice system rests. It cannot be ignored. Investigation is more a cerebral function and less, a physical one. It is not the mere discovery of truth; it is the demonstration of the truth beyond all reasonable doubt.

9. Equally important, have faith in yourself, have the right attitude and believe in team work. When you truly believe that you can do something, it is human tendency to put more energy and effort into it. Some of you might have heard the famous saying that “the height of your accomplishments will equal the depth of your convictions.” In CBI, which so often resorts to multi disciplinary team for investigation of a case, team work, and faith, trust and coordination among the team members is equally necessary.

10. DIG Training just mentioned that during these past 34 weeks, you were trained to handle investigation of various types of anti corruption, economic and traditional crime cases. This batch was given specialised modules on 10 important subjects of investigation. It is heartening to know that all of you are very well versed with computers, cyber forensics and mobile forensics. I am also confident that the well designed physical training and outdoor curriculum, which was imparted by a team of highly qualified trainers, will be made a part of your daily regimen in future as well. It is my experience that only strong and sound foundations can support one’s professional ambitions. The fundamentals that you have learnt here in the Academy will be with you throughout the long career that lies ahead of you. I am sure that the procedures & practices and the professional inputs imparted to you will help you to discharge your duties with devotion, courage and integrity. I hope that the values & ethics that you have learnt will guide you through your life and career with distinction.

11. But you must remember that whatever you have learnt will need constant upgradation of skills and knowledge on current legal procedures and law of the land, as well as advancement in scientific aids to investigation. Advanced training allows police officers to better serve the communities they work in, and to retain their edge as law enforcement professionals. This also keeps you abreast with the latest scientific tools to be used in investigation. An investigation done with scientific

methodology can yield far better results and solve intricacies of crime. Let us not forget that in many cases, CBI is not the first responder and is generally given the task of investigating/prosecuting a case after a considerable lapse of time since the time the offence was committed. It becomes not only difficult but sometimes impossible to collect evidence. Therefore, only a scientific recourse to investigation will take it to its logical conclusion.

12. CBI today is a fast expanding organization and the bottlenecks which were there earlier are now being removed so as to facilitate quick and time bound **promotions**. The Sub-Inspectors are now getting their first promotion and becoming Inspectors within 4 years and I expect that more than 50% of those passing out will retire as Superintendent of Police.

13. Working in **this organization will make you a thorough professional** as you will get sufficient exposure of anti corruption investigations, handling investigations of conventional crimes, economic offences, bank frauds, cyber crimes, international offences etc. You will get immense job satisfaction working in CBI. You will also get enough international experience, either in connection with investigation or for training and attending seminar and conferences.

14. And last but not the least; you will be working for an organisation that has a great reputation in the eyes of the general public.

15. I congratulate JD(Admn.), DIG(Trg.), SP(Trg.) and all other officers and staff of CBI Academy who have put in hard work in training such a large batch which in itself was a great challenge, which was accomplished without compromising the quality of training. In fact, the best possible training was given to this batch. The Academy made use of e-modules, simulated crime scene investigation, mock courts and application of scientific aids etc. to give you the best possible exposure to the knowledge and skills required to make a good investigating officer.

16. Today's Investiture Ceremony signifies that, having passed the most demanding test of your intellectual and physical abilities, you are now qualified to a member of the Central Bureau of Investigation – the Country's premier Investigating Agency. The vigour and vitality you have just displayed symbolizes the confident strides that the CBI is making. On this memorable occasion, I wish you all a most distinguished career .and all the best in the years to come. Keep fit, remain vigilant and keep the flag of the organisation high.
